

**DIXIE SCHOOL DISTRICT
CERTIFICATED/TEACHERS SALARY SCHEDULE
2016/17**

STEPS	CLASS III AB + 30	CLASS IV AB + 45	CLASS V AB + 60	CLASS VI AB + 75
1	52,987	53,453	53,923	56,663
2	53,453	53,923	55,763	58,917
3	53,923	55,763	57,962	61,155
4	55,763	57,962	60,179	63,411
5	58,327	60,179	62,374	65,666
6	60,179	62,374	64,588	67,908
7	62,374	64,588	66,790	70,161
8	64,588	66,790	69,003	72,416
9	64,588	69,003	71,200	74,650
10	65,119	71,730	73,924	77,440
11	65,119	71,730	75,764	79,815
12	65,119	71,730	77,459	81,610
13	65,119	71,730	79,197	83,451
14	65,119	71,730	80,978	85,336
15	65,119	71,730	82,801	87,268
16	65,119	71,730	84,670	89,247
17	65,119	71,730	86,586	91,276
18	65,119	71,730	88,549	93,354
19	65,119	71,730	90,561	95,484
20	65,770	72,447	91,610	96,683
21-24			91,610	96,683
25-29			93,900*	99,100*
30			96,248*	101,578*

* Longevity Pay 2.5% Increase at Step 25. Additional 2.5% Increase at Step 30 Classes V & VI

Addition Annually for MA = \$1000
Addition Annually for Doctorate = \$1000
National Board Certification = \$1250

K-8 Site Leadership Stipend = \$1000
K-8 Grade Level Facilitator Stipend = \$1000
Substitute Daily Rate = \$125.00
Fringe = \$43.10/Day

Work Year: Teacher = 186.5 work days
Counselor = 192.5 work days (Plus Counselor Stipend of \$2942.33)
Psychologist = 192.5 workdays (Plus Psychologist Stipend of \$2942.33)

Legend: Schedule 15/16 + new fringe effective 10/1/2016

DIXIE SCHOOL DISTRICT

SALARY SCHEDULE - 2016/17

Administrators

POSITION/STEP	1	2	3	4	5	6	7	8	9	10
Vice Principal, Grades 6-8 210 Work Days (14)	98,844	101,169	103,553	106,000	108,499	111,059	113,667	116,340	119,073	121,872
Principal, Grades K-5 213 Work Days (12)	105,301	107,779	110,318	112,925	115,598	118,321	121,100	123,949	126,862	129,844
Asst. Superintendent Of Educational Services 221 Work Days (15)	109,255	111,827	114,462	117,166	119,939	122,766	125,649	128,604	131,627	134,721
Special Education Coordinator 213 Work Days (12)	105,301	107,779	110,318	112,925	115,598	118,321	121,100	123,949	126,862	129,844
Principal, Grades 6-8 218 Work Days (13)	110,498	113,102	115,774	118,506	121,301	124,159	127,077	130,063	133,119	136,247
Business Manager 230 Work Days (11)	111,513	114,139	116,835	119,593	122,413	125,297	128,243	131,256	134,339	137,496

The contract for administrators assigned within the District to a teaching or middle school assistant for guidance position may be extended for two months to allow for a transition of administrative functions and/or appropriate retraining for assumption of the new duties.

District-paid Health and Welfare Benefits:

\$43.17 per work day

\$61.49 per work day (Business Manager)

Business/Travel Expenses:

\$800 Tax Shelter Annuity/paid in lieu of business and travel expenses incorporated into the Salary Schedule or as otherwise authorized by the Superintendent.

Additional Compensation:

\$1000 Masters

\$1000 Doctorate

Legend: 15/16 schedule + new fringe effective 10/1/2016

DIXIE SCHOOL DISTRICT
CLASSIFIED EMPLOYEE
HOURLY SALARY SCHEDULE FOR
2016/17

RANGE/STEP	A	B	C	D	E	F
1	13.30	13.97	14.67	15.40	16.17	16.99
2	13.64	14.31	15.04	15.79	16.58	17.40
3	13.97	14.67	15.40	16.17	16.99	17.82
4	14.31	15.04	15.79	16.58	17.40	18.27
5	14.67	15.40	16.17	16.99	17.82	18.71
6	15.04	15.79	16.58	17.40	18.27	19.19
7	15.40	16.17	16.99	17.82	18.72	19.65
8	15.79	16.58	17.40	18.27	19.19	20.15
9	16.17	16.99	17.82	18.72	19.65	20.63
10	16.58	17.40	18.27	19.19	20.15	21.16
11	16.99	17.82	18.72	19.65	20.63	21.65
12	17.40	18.27	19.19	20.15	21.16	22.21
13	17.82	18.72	19.65	20.63	21.65	22.75
14	18.27	19.19	20.15	21.16	22.21	23.31
15	18.72	19.65	20.63	21.65	22.75	23.87
16	19.19	20.15	21.16	22.21	23.31	24.48
17	19.65	20.63	21.65	22.75	23.87	25.07
18	20.15	21.16	22.21	23.31	24.48	25.70
19	20.63	21.65	22.75	23.87	25.07	26.34
20	21.16	22.21	23.31	24.48	25.70	26.98
21	21.65	22.75	23.87	25.07	26.34	27.65
22	22.21	23.31	24.48	25.70	26.98	28.34
23	22.75	23.87	25.07	26.34	27.65	29.02
24	23.31	24.48	25.70	26.98	28.34	29.73
25	23.87	25.07	26.34	27.65	29.02	30.49
26	24.48	25.70	26.98	28.34	29.73	31.23
27	25.07	26.34	27.65	29.02	30.49	32.01
28	25.70	26.98	28.34	29.73	31.23	32.78
29	26.34	27.65	29.02	30.49	32.01	33.59
30	26.98	28.34	29.73	31.23	32.78	34.45
31	27.65	29.02	30.49	32.01	33.59	35.29
32	28.34	29.73	31.23	32.78	34.45	36.17
33	29.02	30.49	32.01	33.59	35.29	37.03
34	29.73	31.23	32.78	34.45	36.17	37.98
35	30.49	32.01	33.59	35.29	37.03	38.88

Legend: Monthly Salary x 12 / 2080 Hours
 Legend: 16/17 schedule + new fringe effective 10/1/2016
 Fringe = A- \$35.73/day B- \$34.19/day

DIXIE SCHOOL DISTRICT
CLASSIFIED EMPLOYEE
MONTHLY SALARY SCHEDULE FOR
2016/17

RANGE/STEP	A	B	C	D	E	F
1	2305	2421	2543	2670	2802	2945
2	2365	2481	2607	2737	2873	3016
3	2421	2543	2670	2802	2945	3089
4	2481	2607	2737	2873	3016	3166
5	2543	2670	2802	2945	3089	3245
6	2607	2737	2873	3016	3166	3326
7	2670	2802	2945	3089	3245	3406
8	2737	2873	3016	3166	3326	3492
9	2802	2945	3089	3245	3406	3576
10	2873	3016	3166	3326	3492	3668
11	2945	3089	3245	3406	3576	3752
12	3016	3166	3326	3492	3668	3849
13	3089	3245	3406	3576	3752	3943
14	3166	3326	3492	3668	3849	4040
15	3245	3406	3576	3752	3943	4138
16	3326	3492	3668	3849	4040	4243
17	3406	3576	3752	3943	4138	4346
18	3492	3668	3849	4040	4243	4454
19	3576	3752	3943	4138	4346	4565
20	3668	3849	4040	4243	4454	4677
21	3752	3943	4138	4346	4565	4793
22	3849	4040	4243	4454	4677	4912
23	3943	4138	4346	4565	4793	5030
24	4040	4243	4454	4677	4912	5154
25	4138	4346	4565	4793	5030	5285
26	4243	4454	4677	4912	5154	5414
27	4346	4565	4793	5030	5285	5549
28	4454	4677	4912	5154	5414	5682
29	4565	4793	5030	5285	5549	5823
30	4677	4912	5154	5414	5682	5972
31	4793	5030	5285	5549	5823	6117
32	4912	5154	5414	5682	5972	6270
33	5030	5285	5549	5823	6117	6418
34	5154	5414	5682	5972	6270	6584
35	5285	5549	5823	6117	6418	6739

Legend: 16/17 Schedule + new fringe effective 10/1/2016
Fringe = A - \$35.73/day B - \$34.19/day

DIXIE SCHOOL DISTRICT**CONFIDENTIAL****SALARY SCHEDULE - 2016/17**

RANGE/STEP	1	2	3	4	5	6
Secretary to Superintendent (50)	56,440	59,262	62,225	65,337	68,603	72,033
Personnel Assistant (52)	52,494	55,119	57,876	60,769	63,807	66,997
Asst. to the Business Manager (53)	56,190	58,998	61,948	65,046	68,298	71,713

Longevity Pay:

After completing given number of years of service in Dixie District as of July 1, based on 12-month, 8-hour positions; part-time positions to be proportionately less:

<u>COMPLETED YEAR</u>	<u>AMOUNT/MONTH</u>	<u>LONGEVITY INCREMENT AMOUNT / YEAR</u>
6	\$ 30	\$ 360
8	40	480
10	50	600
12	60	720
14	70	840
16	80	960
18	90	1080
20	100	1200

District-paid Health and Welfare Benefits:

\$36.55 per work day up to 225 days

Business/Travel Expenses:

\$400 Tax Shelter Annuity/paid in lieu of business and travel expenses incorporated into the Salary Schedule.

Legend: 15/16 Schedule + new fringe effective 10/1/2016

DIXIE SCHOOL DISTRICT

CLASSIFIED MANAGEMENT

(60)

SALARY SCHEDULE - 2016/17**DIRECTOR OF BUILDINGS, GROUNDS AND TRANSPORTATION**

<u>STEP</u>	<u>AMOUNT</u>
1	\$76,051
2	78,391
3	80,734
4	83,085
5	85,420

Longevity Pay:

After completing given number of years of service in Dixie District as of July 1, based on 12-month, 8-hour positions; part-time positions to be proportionately less:

<u>COMPLETED YEAR</u>	<u>AMOUNT/MONTH</u>	<u>LONGEVITY INCREMENT AMOUNT / YEAR</u>
6	\$30	\$ 360
8	40	480
10	50	600
12	60	720
14	70	840
16	80	960
18	90	1080
20	100	1200

District-paid Health and Welfare Benefits:

\$36.55 per work day up to 225 days

Legend: 15/16 Schedule + new fringe effective 10/1/2016

DIXIE SCHOOL DISTRICT

CLASSIFIED MANAGEMENT

(63)

SALARY SCHEDULE – 2016/17INFORMATIONAL SYSTEMS/TECHNOLOGY COORDINATOR

MONTHLY

STEPAMOUNT

1	\$6,027
2	6,327
3	6,644
4	6,976
5	7,324

Longevity Pay:

After completing given number of years of service in Dixie District as of July 1, based on 12-month, 8-hour positions; part-time positions to be proportionately less:

<u>COMPLETED YEAR</u>	<u>AMOUNT/MONTH</u>	<u>LONGEVITY INCREMENT AMOUNT / YEAR</u>
6	\$30	\$360
8	40	480
10	50	600
12	60	720
14	70	840
16	80	960
18	90	1080
20	100	1200

District-paid Health and Welfare Benefits:

\$36.55 per work day up to 225 days

Legend: 15/16 schedule + new fringe effective 10/1/2016

DIXIE SCHOOL DISTRICT

CLASSIFIED MANAGEMENT
(64)SALARY SCHEDULE - 2016/17TRANSPORTATION SUPERVISOR/TRAINER

MONTHLY

STEPAMOUNT

1

\$4,818

2

5,056

3

5,314

4

5,574

5

5,855

Longevity Pay:

After completing given number of years of service in Dixie District as of July 1, based on 12-month, 8-hour positions; part-time positions to be proportionately less:

<u>COMPLETED YEAR</u>	<u>AMOUNT/MONTH</u>	<u>LONGEVITY INCREMENT AMOUNT / YEAR</u>
6	\$30	\$ 360
8	40	480
10	50	600
12	60	720
14	70	840
16	80	960
18	90	1080
20	100	1200

District-paid Health and Welfare Benefits:

\$36.55 per work day up to 225 days

Legend: 15/16 Schedule + new fringe effective 10/1/2016

SALARY SCHEDULE - 2016/17CLASSIFIED SUPERVISOR

MONTHLY

STEPAMOUNT

1	\$4,020
2	4,226
3	4,431
4	4,657
5	4,886

Longevity Pay:

After completing given number of years of service in Dixie District as of July 1, based on 12-month, 8-hour positions; part-time positions to be proportionately less;

<u>COMPLETED YEAR</u>	<u>AMOUNT/MONTH</u>	<u>LONGEVITY INCREMENT AMOUNT / YEAR</u>
6	\$ 30	\$ 360
8	40	480
10	50	600
12	60	720
14	70	840
16	80	960
18	90	1080
20	100	1200

District-paid Health and Welfare Benefits:

\$36.55 per work day up to 225 days

Legend: 15/16 + new fringe effective 10/1/2016