

DISCUSSION AND POSSIBLE ACTION REGARDING THE PROCESS FOR SELECTING A NEW SUPERINTENDENT

The Board of Trustees held a special meeting on February 1, 2017 with Mary Jane Burke, Marin County Superintendent, Noel Shumway, Legal Counsel, and Walt Buster, Consultant, to discuss the process and options for hiring a new Superintendent to replace Dr. Lohwasser who is retiring after 22 years at the helm of the Dixie School District.

No action was taken at the meeting but Trustees discussed the three options available:

- Internal Search Using Staff
- Contract with Marin County Office of Education
- Select an Executive Search Consultant Firm

At this time Dr. Lohwasser recommends the use of an outside executive search firm to conduct the search. The Board can choose to send out an extensive Request for Proposals and Qualifications (RFP) or a letter containing an introduction, background, proposal requirements and summary.

An Ad-Hoc Board Subcommittee could be developed to assist in the screening and selection of potential search firms

Superintendent Lohwasser is requesting the Board direct him to send out an RFP or letter to the executive search firms most familiar with the Marin community.