



2019-2020
Initial Proposal of the
California School Employees Association
San Rafael-Dixie Chapter #341
To
Dixie School District
March 12, 2019

Article III: Wages

CSEA is interested in fair and equitable increase to the salary schedule for the 2019-2020 school year.
CSEA is interested in an increase in the boot allowance for particular classifications.

Article V: Health & Welfare Benefits

CSEA is interested in a fair and equitable increase to the district contribution towards medical, dental, other welfare benefits and the in-lieu amount received for those waiving coverage.

Article IV: Hours

CSEA is interested in an increase in the minimum number of hours assigned to daily bus routes.

Article XVI: Terms

CSEA is interested in a new three (3) year contract term from July 1, 2019 through June 30, 2022 including annual reopeners.

Reclassification Study:

CSEA is interested in working collaboratively with the district to do a compensation comparison survey to ensure classified bargaining unit positions are at the appropriate compensation levels.
CSEA is interested in having updated job descriptions.

Professional Development Committee:

CSEA is interested in working collaboratively with the District to convene a Classified Professional Development Committee to create recommendations on needed classified Professional Development opportunities for the 2019-2020 school year utilizing monies provided by the State through AB1808 and other available resources.

Your Dixie bargaining team looks forward to a mutually positive and respectful negotiations process.

Katrina Pantazes
President

Your CSEA Bargaining Team
Dixie Chapter #341